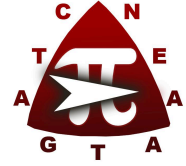




Glendale Teachers Association
3233 N. Verdugo Road, Glendale, CA 91208
(818) 240-392
www.glendaleteachers.org



BARGAINING UPDATE

April 19, 2024

ARTICLE 13–Wages: GUSD’s bargaining team did not bring a counter-proposal on wages. The new school board has directed management to obtain assistance from a school finance consultant “to review budgeted expenses, actual expenses, and areas that could be altered.” The District committed to provide a counter proposal at the May 14, 2024 bargaining session and to expedite negotiations between May 14th and the end of the school year with the intent to reach a fair wage agreement before summer recess.

Extended Day Kindergarten MOU: GUSD provided a counter proposal to GTA’s proposal addressing the impacts and effects of extended day Kindergarten. GTA will continue to push for a better agreement.

Healthcare Side Letter of Agreement: GUSD provided a counter-proposal to GTA’s November 30, 2023 proposal. GTA countered with a proposal that would require independent training of the GUSD Employee Benefits Committee with the goal to eventually reduce the cost to the District of our health care plan while maintaining the quality of our benefits.

Impacts and Effects of the Ransomware Attack: On March 8, 2024, GTA sent GUSD a demand to bargain on the impacts and effects of the ransomware attack. Today, GTA shared that over two hundred GTA members have had their taxes impacted since the attack. GUSD confirmed that members may use non-instructional time (such as prep time) to deal with the fallout of the attack. Stay tuned for more updates on GTA’s efforts to address the negative impacts of the ransomware attack.

✓ **CDCC’s Super Tutor and College Corps Fellow MOU:** GTA and GUSD reached a tentative agreement on the impacts and effects of the Super Tutors and College Corps Fellowship program in CDCC classrooms. See the tentative agreement [here](#). Information about a ratification vote will be forthcoming.

✓ **ARTICLE 14–Health and Welfare:** The parties reached a tentative agreement on January 23 to implement no changes to Article 14.

✓ **ARTICLE 8–Evaluations:** The parties reached a tentative agreement in May, 2023 on updates to PPG evaluation forms to align with current standards of practice.

Next Bargaining Session May 14, 2024.

🍎 GTA’s Bargaining Team 🍎

Sarah Morrison (Chairperson), Emily Rogers (Secretary), Lenore Piskel,
Angelina Thomas, Maggie Malone, Alice Petrossian, Alex Moore (CTA)