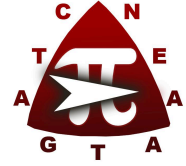




**Glendale Teachers Association**  
3233 N. Verdugo Road, Glendale, CA 91208  
(818) 240-392  
www.glendaleteachers.org



# BARGAINING UPDATE

**May 14, 2024**

**ARTICLE 13–Wages:** GTA and GUSD each made movement towards reaching a wage agreement. GUSD is now at 4% and GTA is at 9%. Unexpectedly, the District offered an additional 2.17% contingent upon reopening employer healthcare contributions in Article 14. GUSD’s effort to tie healthcare contributions to a wage increase essentially asks educators to fund their own raise. This is further confounding considering the parties tentatively agreed to no changes to Article 14 in January (see below).

**Extended Day Kindergarten MOU:** GTA and GUSD continue to pass proposals regarding the impacts on students and educators of extending instructional minutes at the Kindergarten level. We continue to negotiate over the addition of extra adult support in the classrooms, time for ESGI testing, and time for parent conferences.

**CDCC Transitional Kindergarten MOU:** GTA and GUSD have made progress towards renewing the CDCC TK MOU which will expire at the end of the school year.

✓ **Healthcare Side Letter of Agreement** (TA signed 5/14/24): GTA and GUSD signed a tentative agreement regarding a path towards reducing ongoing healthcare costs while maintaining the quality of our benefits by working with a healthcare consultant who takes no money from the insurance industry. See the tentative agreement [here](#). Information about ratification is forthcoming.

✓ **2026-27 Calendar** (TA signed 5/14/24): GTA and GUSD signed a tentative agreement on the 2026-27 instructional calendars. This will be ratified after a TA is reached on wages.

✓ **CDCC’s Super Tutor and College Corps Fellow MOU** (TA signed 4/19/24): GTA and GUSD signed a tentative agreement on the impacts and effects of the Super Tutors and College Corps Fellowship program in CDCC classrooms. See the tentative agreement [here](#). Information about ratification is forthcoming.

✓ **ARTICLE 14–Health and Welfare** (TA signed 1/23/24): The parties signed a tentative agreement to implement no changes to Article 14. This article will be ratified after a TA is reached on wages.

✓ **ARTICLE 8–Evaluations** (TA signed 5/23/2023): The parties reached a tentative agreement on updates to PPG evaluation forms to align with current standards of practice. This article will be ratified after a TA is reached on wages.

***Next Bargaining Session May 22, 2024.***

🍎 GTA’s Bargaining Team 🍎

Sarah Morrison (Chairperson), Emily Rogers (Secretary), Lenore Piskel,  
Angelina Thomas, Maggie Malone, Alice Petrossian, Alex Moore (CTA)

