

Memorandum of Understanding
Between
Glendale Teachers Association
And
Glendale Unified School District
“Employee Child Care MOU”

The Glendale Teachers Association (the “Association”) and the Glendale Unified School District (the “District”) enter this Memorandum of Understanding regarding unit members whose child and/or children attend District elementary and/or middle schools.

Employee Child Care.


Children of bargaining unit members who attend District schools with District childcare programs shall be ensured enrollment in District child care programs if the bargaining unit member submits an application prior to a date specified by the District. The District shall provide at least two (2) weeks notification through District email prior to this deadline. Bargaining unit members shall pay all applicable fees required for their children’s enrollment in District child care programs.

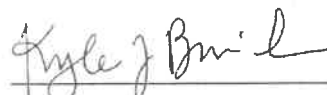
Definitions:

“Children of bargaining unit members” include biological children, adopted children, foster children, step-children, and/or any child who the unit member has primary caregiving responsibility.

“District child care programs” include programs that provide before-school care, after-school care, and/or care during pupil-free contractual days.

This MOU shall take effect upon ratification and shall remain in effect. The language in this MOU, including definitions, shall be added to the next printing of the Collective Bargaining Agreement in Article 21–Miscellaneous.

 02/12/2025
Sarah Morrison, GTA

 02/12/2025
Dr. Kyle Bruich, GUSD