



**Glendale Teachers Association**  
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# BARGAINING UPDATE

**February 26, 2024**

**ARTICLE 13–Wages:** GTA proposed a 10% ongoing wage increase once again. GUSD did not counter. Their previous 3% wage proposal remains their highest offer.

**Extended Day Kindergarten MOU:** GTA passed a proposal to address the impacts of the potential District decision to increase instructional minutes at the Kindergarten level. GTA proposed supports for students and educators to maintain and improve the quality of the Kindergarten program that we offer.

**2026-27 Instructional Calendar:** GUSD passed a proposal for the 2026-27 school year calendar. This proposed calendar will be brought to members via site reps for review.

**CDCC TK MOU:** GUSD passed a proposal to extend the existing CDCC TK MOU for another year. GTA will seek feedback from TK Classroom teachers and TK CDCC teachers about the current agreement.

**Super Tutor and College Corps Fellow MOU:** GUSD did not counter GTA's January 23, 2024 proposal.

**Healthcare Side Letter of Agreement:** GUSD did not counter GTA's November 30, 2023 proposal.

**Childcare for District Employees:** GUSD shared that an email will be sent by March 4th with information for how employees can enroll their elementary aged children in the afterschool program for the 2024-2025 school year. The application will be due by April 1st. Information regarding the timeline for enrolling in the middle school program will be available at a later date.

✓ **ARTICLE 14–Health and Welfare:** The parties reached a tentative agreement on January 23 to implement no changes to Article 14.

✓ **ARTICLE 8–Evaluations:** The parties reached a tentative agreement in May, 2023 on updates to PPG evaluation forms to align with current standards of practice.

***Next Bargaining Session March 14, 2024.***

🍎 GTA's Bargaining Team 🍎

Sarah Morrison (Chairperson), Emily Rogers (Secretary), Lenore Piskel, Angelina Thomas, Maggie Malone, Alice Petrossian, Alex Moore (CTA)