

Memorandum of Understanding
Between
Glendale Teachers Association
And
Glendale Unified School District


“Article 7 Section 6”

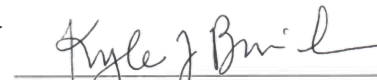
The Glendale Teachers Association (the “Association”) and the Glendale Unified School District (the “District”) enter this Memorandum of Understanding (MOU) to strike a clause from Article 7 Section 6 for the purpose of providing clarity for class coverage applicable to all teachers, including CDCC teachers.

Section 6. Class Coverage

- a. If a teacher ~~at either the elementary or secondary level~~ is directed by a site administrator to cover another teacher's assignment in the absence of the regularly assigned teacher, the following shall apply:
- (1) In an emergency situation (as defined in Section 1 a above) a teacher shall cover up to two hours per year without pay. For assigned emergency coverage in excess of these two hours, the teacher shall be compensated at their regular hourly rate of pay.
 - (2) In a non-emergency situation (as defined in Section 1 b above) the site administrator may request a teacher to volunteer to cover another teacher's class assignment. The first such assignment shall be without pay; ARTICLE 7 – HOURS OF EMPLOYMENT 24 thereafter, such assignments shall be compensated at the teacher's regular hourly rate.

Upon ratification, this MOU shall be retroactive to July 1, 2024. The agreed upon adjusted language shall replace Article 7 Section 6 in the next printing of the Collective Bargaining Agreement.

 02/12/2025
Sarah Morrison, GTA

 02/12/2025
Dr. Kyle Bruich, GUSD