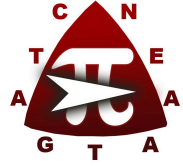




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BARGAINING UPDATE

January 23, 2024

ARTICLE 13–Wages: It has been three months since their last wage proposal, but GUSD passed the exact same 3% wage proposal (for 22-23 and 23-24) that they passed on October 20, 2023. GTA's wage proposal remains at 10%—our proposal is comparable to wage increases that educators in our neighboring districts are receiving. Competitive wages will help ensure that excellent educators remain in GUSD classrooms.

Super Tutor and College Corps Fellow MOU: GTA proposed an MOU to clarify the role of the CDCC Teacher in facilitating the “Super Tutors” and “GCC College Corps Fellows” programs within CDCC aftercare programs.

✓ **ARTICLE 14–Health and Welfare:** The parties reached a tentative agreement today to implement no changes to Article 14. However, negotiations will continue for a **Healthcare Side Letter of Agreement** to work with the California Education Coalition for Healthcare Reform, a neutral third-party who takes no money from the insurance industry, to complete training, create a strategic plan, and conduct a competitive bidding process for health and welfare benefits in GUSD.

✓ **ARTICLE 8–Evaluations:** The parties reached a tentative agreement in May, 2023 on updates to PPG evaluation forms to align with current standards of practice.

Looking ahead: Full Day Kindergarten MOU (soon to be drafted)

GUSD's Board of Education will be voting soon to increase instructional minutes in Kindergarten. If they do so, GTA has the right to bargain the impacts of this decision. Now is the time for Kindergarten teachers to share feedback about ways the District should support Kindergarten classrooms by completing GTA's Kindergarten survey and attending the Board of Ed Meeting on February 13th.

SAVE THE DATE - Our collective voice needs to be heard!!!

February 13, 4pm (District Office)—GTA's RALLY FOR RESPECT! RSVP by [clicking here](#) and fill out your commitment card, which will be distributed by site reps this week.

February 26—Next Bargaining Date. Wear red all day.

🍎 GTA's Bargaining Team 🍎

Sarah Morrison (Chairperson), Emily Rogers (Secretary), Lenore Piskel, Angelina Thomas, Maggie Malone, Alice Petrossian, Alex Moore (CTA)