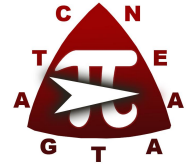




Glendale Teachers Association
3233 N. Verdugo Road, Glendale, CA 91208
(818) 240-392
www.glendaleteachers.org



Bargaining Update

September 21, 2023

Continuation of 2022-23 Negotiations

Contract Proposals

ARTICLE 13–Wages:

After reviewing the finalized budget (*Unaudited Actuals*) for 2022-23, your GTA bargaining team proposed an additional 5% wage increase for the 2022-23 school year. GTA's proposed increase would be in addition to the 5% raise members already began receiving in May of last school year. GTA and the District remain far apart on wages, with the District sticking to their May 31st offer of a 1.5% one-time off schedule bonus.

✔ ARTICLE 8–Evaluations:

The parties reached a tentative agreement in May on updates to PPG evaluation forms to align with current standards of practice. Implementation of this agreement will not occur until after a full Tentative Agreement for 2022-23 is reached and ratified by GTA members (via a full membership vote) and GUSD's Board of Education.

Additional Table Discussion

Full Day Kindergarten:

The District presented current plans for the implementation of full day kindergarten in 2024-25. Your GTA bargaining team asked questions and shared member concerns in anticipation of bargaining over this change. Members are encouraged to share their ideas and concerns with their GTA site reps.

Teacher wages in GUSD are currently below the median of unified districts in LA County. Glendale Educators are seeking to reach a full Tentative Agreement for 2022-23 on October 6 that will make us competitive with neighboring districts. SOURCE: LACOE District Salary Survey 2022-23

Wear RED on Friday October 6, 2023

 GTA's Bargaining Team 

Sarah Morrison (Chairperson), Emily Rogers (Secretary), Lenore Piskel, Angelina Thomas,
Maggie Malone, Alice Petrossian, Alex Moore (CTA)