



Glendale Teachers Association
3233 N. Verdugo Road, Glendale, CA 91208
(818) 240-392
www.glendaleteachers.org



BARGAINING UPDATE

Tentative Agreement Signed for Three Memorandums of Understanding (MOUs)

Summary of the Tentative Agreement

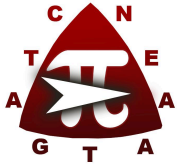
GTA and GUSD had another very successful day at the bargaining table! All outstanding items were negotiated and signed. Please click the links below to review the tentative agreements that were reached today.

[Renewal of CDCC Transitional Kindergarten MOU](#)

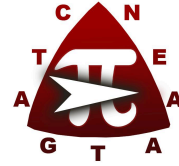
- Previous MOU guarantees, plus
 - New clarifying language detailing some of the job duties of CDCC TK teachers
 - Guarantee that CDCC TK Teachers will not be pulled from their before/after school assignment without appropriate substitute coverage secured.
 - Assurance that CDCC TK Teachers may have minimum days on the same day as school site minimum days (if they choose to attend the school site Back to School Night or Open House)

[Renewal of Extended Day Kindergarten MOU](#)

- Previous MOU guarantees, plus
 - Increased time with a second adult: 60 minutes → 90 minutes; or 120 minutes → 150 minutes for TK-K and K-1 combo classes
 - Second adult shifts no less than 30 consecutive minutes each, and during core academic time, unless a different arrangement is requested by the teacher.
 - Kindergarten teachers may take up to four release days per year for the purpose of ESGI testing and/or parent conferences + 1 additional Parent Conference release day shared with up to three K teachers at the school sites.



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BARGAINING UPDATE

District Staff Professional Development Career Pipeline MOU

- New MOU designed to create the initial steps of developing a program in GUSD that will provide District support for employees who pursue new certifications and career advancement opportunities in GUSD, especially in hard to fill positions, for example CDCC Teacher, SPED, Primary Education, and Physics.
 - A joint committee will be formed to begin researching different opportunities.
 - The parties made a commitment to negotiate the recommendations of the committee.

Next Steps

GTA members need to ratify these agreements so that they're in effect for the 2025-2026 school year. Please [click here](#) to view the **ratification announcement, directions, and timeline**. You will receive a separate email with your ballot instructions when ratification begins.

Pre-Ratification Informational Meeting

Tuesday, May 20, 2025 at 7:00 PM via Zoom

This meeting will involve a presentation about all items in the tentative agreement. You will have opportunities to ask questions.

You can register for the Pre-Ratification meeting by [clicking here](#).

🍎 **GTA's Bargaining Team** 🍎

Sarah Morrison (Chairperson), Emily Rogers (Secretary), Angelina Thomas, Maggie Malone, Alice Petrossian, Collin Sasse, Roxana Castro, and Alex Moore (CTA)